

ABSTRACT

- 5       A system for analysis of employee surveys collected from the employees of an organization. A method is provided for identifying and analyzing probable causes of the survey results, and selecting variables for effecting remedies in order to improve future results. An employee opinion survey and an organizational diagnostic survey are concurrently administered to members of an organization. Results for the employee opinion survey and the organizational diagnostic survey are produced.
- 10       Correlations between holonomic properties and items in the employee opinion survey are then determined. A linear programming model is run on results from the organizational diagnostic survey. Causal chains for the items in the employee opinion survey are identified, and feasible knobs for the organization are selected, to produce recommendations for organizational improvement.
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